



## Professional Standards & Integrity (Police) Committee

**Date:** WEDNESDAY, 25 SEPTEMBER 2024

**Time:** 1.45 pm

**Venue:** COMMITTEE ROOMS, GUILDHALL

**Members:** Michael Mitchell (Chair) Deputy James Thomson  
Tijs Broeke (Deputy Chair) Florence Keelson-Anfu  
Nicholas Bensted-Smith Jacqui Webster  
Jason Groves Joanna Tufuo Abeyie  
Deputy Madush Gupta

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### Accessing the virtual public meeting

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

# AGENDA

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 4 June 2024.

**For Decision**  
(Pages 5 - 10)

4. **OUTSTANDING REFERENCES**

Joint report of the Town Clerk and Commissioner.

**For Information**  
(Pages 11 - 12)

5. **QUARTERLY STOP AND SEARCH AND USE OF FORCE UPDATE (Q1)**

Report of the Commissioner.

**For Information**  
(Pages 13 - 20)

6. **EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 21 - 36)

7. **Q1 ACTION FRAUD COMPLAINTS**

Report of the Commissioner.

**For Information**  
(Pages 37 - 40)

8. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q1**

Report of the Commissioner.

**For Information**  
(Pages 41 - 82)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

**MOTION** – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

12. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 4 June 2024.

**For Decision**  
(Pages 83 - 84)

13. **PROFESSIONAL STANDARDS, VETTING AND MISCONDUCT NON-PUBLIC APPENDICES**

Report of the Commissioner, to be read in conjunction with Item 8.

**For Information**  
(Pages 85 - 128)

14. **POLICE COMMITTEE REPORT DIP SAMPLES OF MISCONDUCT**

Report of the Commissioner.

**For Information**  
(Pages 129 - 138)

15. **VETTING REVIEW**

Report of the Commissioner.

**For Information**  
(Pages 139 - 144)

16. **INCLUSIVE EMPLOYERS UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 145 - 150)

17. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
  
18. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**